

Diversity, Equity, & Inclusion Pledge

We live our values and embrace our culture. Our diverse voices, backgrounds, and experiences are fundamental to our success and critical for the population that we serve. We value strength in community, progress through passion, action with purpose, and belief in all people.

We solve problems together. We believe collaborating early and often is key to success and maintaining transparency. Our individuality adds perspective and experience to our team and helps to drive innovation, broaden connections, and inspire growth within the VOC.

Our behaviors drive the way we care for our Veterans, each other, and our community. Diversity, Equity, and Inclusion are essential for our culture and for our success as an organization.

Diversity is [Who We Are](#), Equity is [How We Operate](#), and Inclusion is [What We Do](#)

